



RANEPA
THE RUSSIAN PRESIDENTIAL ACADEMY
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2020 G20 Riyadh Summit Interim Compliance Report

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Feedback, as always, is welcome and is kept anonymous.

We encourage readers to send comments to

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9. Labour and Employment: Job Protection

“We will continue to support workers through training and reskilling policies.”

G20 Riyadh Leaders’ Declaration

Assessment

	No Compliance	Partial Compliance	Full Compliance
Argentina	-1		
Australia		0	
Brazil		0	
Canada			+1
China		0	
France			+1
Germany			+1
India	-1		
Indonesia			+1
Italy			+1
Japan			+1
Korea			+1
Mexico	-1		
Russia	-1		
Saudi Arabia			+1
South Africa		0	
Turkey		0	
United Kingdom			+1
United States			+1
European Union			+1
Average Score	+0.35 (68%)		

Background

Since G20 first made distinctive commitments to protect the labour market and employment workforce at the 2009 London Summit.¹⁹⁷⁶ Since then, the G20 has adopted different targets throughout the years regarding this issue area. The continually shifting focus of the G20’s goals for the labour and employment issue area has been largely influenced by the various crises and global issues that have arisen throughout the previous decade. Such events include the 2008 financial crisis and the rapid rise of technological advancements and automation of the workforce. The evolution of this commitment area’s goals not only reflect the fragility of the labour and employment commitment area, but also demonstrates the flexibility of the members regarding their responses to the crises and changes often faced by the labour market and employment workforce.

At the 2009 London Summit, the issue of labour and employment emerged for the first time as a distinctive commitment area.¹⁹⁷⁷ The G20 members declared their commitment towards supporting workers affected by the 2008 economic crisis by providing financial support and funding additional

¹⁹⁷⁶ Global Plan for Recovery and Reform, G20 Information Centre (Toronto), 2 April 2009. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2009/2009communique0402.html>

¹⁹⁷⁷ Global Plan for Recovery and Reform, G20 Information Centre (Toronto), 2 April 2009. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2009/2009communique0402.html>

job opportunities.¹⁹⁷⁸ As well, the members iterated their goal to create labour markets that treated both men and women equally.¹⁹⁷⁹

At the 2010 Seoul Summit, job creation was stated as an important feature of economic recovery and therefore, a priority of the G20.¹⁹⁸⁰ The members were particularly supportive of this measure as a means of providing “social protection, decent work and also to ensure accelerated growth in low income countries (LICs).”¹⁹⁸¹

At the 2011 Cannes Summit, the G20 members noted the weakness of the global economic recovery and reiterated their support for job creation as a means of effective economic recovery.¹⁹⁸² The members introduced an Action Plan for Growth and Jobs, which outlined a plan to “address short term vulnerabilities, restore financial stability and strengthen the medium-term foundations for growth.”¹⁹⁸³ Additionally, the members iterated their commitment to supporting work opportunities for youth through the creation of a G20 Task Force on Employment.¹⁹⁸⁴

At the 2012 Los Cabos Summit, the members of the G20 released the Los Cabos Growth and Jobs Action Plan as the members agreed that creating sustainable and quality jobs was the utmost priority of this summit’s agenda.¹⁹⁸⁵ The leaders highlighted the fragile global economic recovery following the 2008 global recession and iterated their commitment towards reducing poverty and increasing the welfare of individuals around the world.¹⁹⁸⁶ This would be achieved through job creation, skills training, and reducing barriers to education.¹⁹⁸⁷ Moreover, the members focused on creating decent work and quality jobs for youth, women, and other at-risk groups, to ensure that they were not left behind in the recovery process.¹⁹⁸⁸

At the 2013 St. Petersburg Summit, promoting inclusive economic growth and job creation remained as primary goals for the G20 members.¹⁹⁸⁹ The members outlined a plethora of commitments towards spurring jobs, ensuring labour protections, enacting targeted funding with the aim of incorporating under-represented groups into the labour market, increasing social cohesion through coordinated labour and market policies, funding apprenticeships and training programs, and more

¹⁹⁷⁸ Global Plan for Recovery and Reform, G20 Information Centre (Toronto), 2 April 2009. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2009/2009communique0402.html>

¹⁹⁷⁹ Global Plan for Recovery and Reform, G20 Information Centre (Toronto), 2 April 2009. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2009/2009communique0402.html>

¹⁹⁸⁰ The G20 Seoul Summit Leaders’ Declaration, G20 Information Centre (Toronto) 11 November 2010. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2010/g20seoul.pdf>

¹⁹⁸¹ The G20 Seoul Summit Leaders’ Declaration, G20 Information Centre (Toronto) 11 November 2010. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2010/g20seoul.pdf>

¹⁹⁸² Communiqué: G20 Leaders Summit, G20 Information Centre (Toronto) 4 November 2011. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2011/2011-cannes-communique-111104-en.html>

¹⁹⁸³ Cannes Summit Final Declaration – Building Our Common Future: Renewed Collective Action for the Benefit of All, G20 Information Centre (Toronto) 4 November 2011. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2011/2011-cannes-declaration-111104-en.html>

¹⁹⁸⁴ Communiqué: G20 Leaders Summit, G20 Information Centre (Toronto) 4 November 2011. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2011/2011-cannes-communique-111104-en.html>

¹⁹⁸⁵ G20 Leaders Declaration: Los Cabos Summit, G20 Information Centre (Toronto) 19 June 2012. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2012/2012-0619-loscabos.html>

¹⁹⁸⁶ G20 Leaders’ Declaration: St. Petersburg Summit, G20 Information Centre (Toronto) 6 September 2013. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2013/2013-0906-declaration.html>

¹⁹⁸⁷ G20 Leaders’ Declaration: St. Petersburg Summit, G20 Information Centre (Toronto) 6 September 2013. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2013/2013-0906-declaration.html>

¹⁹⁸⁸ G20 Leaders’ Declaration: St. Petersburg Summit, G20 Information Centre (Toronto) 6 September 2013. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2013/2013-0906-declaration.html>

¹⁹⁸⁹ G20 Leaders’ Declaration: St. Petersburg Summit, G20 Information Centre (Toronto) 6 September 2013. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2013/2013-0906-declaration.html>

effective employment services. Moreover, the G20 members recognized the importance of creating country-specific job creation action plans to operate within each member's respective constitutional laws. Finally, the G20 members committed to establishing cohesive and coordinated macroeconomic, financial, fiscal, education, skills development, innovation, employment, and social protection policies as a means of establishing inclusive and sustainable growth.

At the 2014 Brisbane Summit, the leaders iterated their commitment towards reducing the gap in participation rates between men and women in the labour market by 25 per cent by 2025.¹⁹⁹⁰ As well, they stated their commitment to bringing more than 100 million women into their collective workforces while while creating quality jobs.¹⁹⁹¹ The G20 members further built upon their inclusive policies by committing to reduce youth unemployment rates through the implementation of a collective Employment Plan.¹⁹⁹² This Employment Plan outlines a framework for investments in apprenticeships, education and training programs, and funding incentive programs for youth to pursue entrepreneurship.¹⁹⁹³

At the 2015 Antalya Summit, the G20 Antalya Youth Goal was established to reduce the number of at-risk youth from being permanently left behind in the labour market by 15 per cent by 2025.¹⁹⁹⁴ This goal was significant because it set up a framework for the G20 members to measure their success at protecting youth employment opportunities for the proceeding 10 years. In addition, the G20 presented the G20 Skills Strategy for Developing and Using Skills for the 21st Century in partnership with the Organisation for Economic Co-operation and Development (OECD) and the ILO.¹⁹⁹⁵ The skills strategy outlined the need to promote inclusive economic growth through encouraging enterprises to invest in the skills of its workers, promoting the participation of under-represented workers in the labour market, investing in foundational skills such as literacy and numeracy, and reducing barriers to accessing quality education.¹⁹⁹⁶

At the 2016 Hangzhou Summit¹⁹⁹⁷ and 2017 Hamburg Summit¹⁹⁹⁸, the focus of the labour and employment commitment area primarily shifted towards responding to the effects of automation and rapid technological advances upon the labour market. The members were particularly concerned about the economic inequalities that might arise for workers who lack digital skills.¹⁹⁹⁹ In response to

¹⁹⁹⁰ G20 Leaders' Communiqué: 2014 Brisbane Summit, G20 Information Centre (Toronto) 16 November 2014. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2014/2014-1116-communication.html>

¹⁹⁹¹ G20 Leaders' Communiqué: 2014 Brisbane Summit, G20 Information Centre (Toronto) 16 November 2014. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2014/2014-1116-communication.html>

¹⁹⁹² G20 Leaders' Communiqué: 2014 Brisbane Summit, G20 Information Centre (Toronto) 16 November 2014. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2014/2014-1116-communication.html>

¹⁹⁹³ G20 Leaders' Communiqué: 2014 Brisbane Summit, G20 Information Centre (Toronto) 16 November 2014. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2014/2014-1116-communication.html>

¹⁹⁹⁴ Annex III: G20 Policy Principles for Promoting Better Youth Employment Outcomes, G20 Information Centre (Toronto), 4 September 2015. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2015/G20-Policy-Principles-for-Promoting-Better-Youth-Unemployment-Outcomes.pdf>

¹⁹⁹⁵ The G20 Skills Strategy for Developing and Using Skills for the 21st Century, OECD (Paris) 23 July 2015. Access Date: 25 February 2021. <https://www.oecd.org/g20/topics/employment-and-social-policy/The-G20-Skills-Strategy-for-Developing-and-Using-Skills-for-the-21st-Century.pdf>

¹⁹⁹⁶ The G20 Skills Strategy for Developing and Using Skills for the 21st Century, OECD (Paris) 23 July 2015. Access Date: 25 February 2021. <https://www.oecd.org/g20/topics/employment-and-social-policy/The-G20-Skills-Strategy-for-Developing-and-Using-Skills-for-the-21st-Century.pdf>

¹⁹⁹⁷ G20 Leaders' Communiqué: Hangzhou Summit, G20 Information Centre (Toronto) 5 September 2016. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2016/160905-communication.html>

¹⁹⁹⁸ G20 Leaders' Declaration: Shaping an Interconnected World, G20 Information Centre (Toronto) 8 July 2017. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2017/2017-G20-leaders-declaration.html>

¹⁹⁹⁹ G20 Leaders' Communiqué: Hangzhou Summit, G20 Information Centre (Toronto) 5 September 2016. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2016/160905-communication.html>

these recent advancements, the G20 stated their commitment to providing digital skills for workers through partnerships within the academic and business sectors.²⁰⁰⁰

At the 2018 Buenos Aires Summit, the G20 members emphasized their commitment to establishing an inclusive and fair framework for job creation.²⁰⁰¹ In particular, this summit introduced the Menu of Policy Options for the Future of Work, which included measures to improve the digital and entrepreneurship skills, increasing workforce participations amongst vulnerable sectors of society, strengthening social protections, mobilizing resources from public, private, and multilateral partnerships, and promoting general vocational and skills training.²⁰⁰² As well, the G20 members stated their support for promoting decent jobs for you and reiterated their commitment to the Antalya Youth Goal.²⁰⁰³

At the 2019 Osaka Summit, the issue of labour and employment took on a youthful lens, with a particular focus on reducing barriers to meaningful youth employment by improving employment opportunities and skills training for youth.²⁰⁰⁴ The G20 members also iterated their support of increasing labour market participation amongst old age workers, women, and persons with disabilities. Additionally, the members stated their commitment towards increasing job creation and raising the quality of employment.²⁰⁰⁵

Although the labour and employment commitment has been a primary focus of the G20 since 2009, its relevance became further underscored upon the onset of the COVID-19 pandemic in early 2020. The varying approaches adopted by governments towards containing the pandemic have resulted in detrimental ramifications upon the global economy that will likely be felt for several years to come. G20 members, as well as other countries, have been battling staggering rates of job loss and other economic challenges throughout the pandemic. Such economic circumstances thus underscore the growing significance of mitigating job loss and rebuilding strong economies in the wake of the pandemic.

With this goal in mind, the G20 leaders reiterated their continued commitment towards supporting workers through training and reskilling policies at the 2020 Riyadh Summit. Moreover, the members highlighted the devastating effects of the pandemic upon labour markets and acknowledged the millions of jobs that have been lost worldwide. Finally, the G20 leaders recognized the detrimental effects of the current labour market conditions upon the participation of women and youth within the sector. The members thus restated their commitment towards achieving the G20 Antalya Youth Goal of reducing the percentage of at-risk youth from being left behind in the labour market by 15 per cent by 2025. And although the members reiterated their commitment towards addressing and mitigating the employment barriers faced by youth as in summits past, there was a greater emphasis placed upon overall recovery from the economically damaging effects of the pandemic. Thus, the commitment made by the G20 members towards implementing training and reskilling policies highlights importance of providing workers with the skills they need to remain and re-enter the workforce as the members continue to build back their economies in light of the pandemic.

²⁰⁰⁰ G20 Leaders' Communiqué: Hangzhou Summit, G20 Information Centre (Toronto) 5 September 2016. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2016/160905-communication.html>

²⁰⁰¹ G20 Leaders' Declaration: Building Consensus for Fair and Sustainable Development, G20 Information Centre (Toronto) 1 December 2018. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2018/2018-leaders-declaration.html>

²⁰⁰² G20 Leaders' Declaration: Building Consensus for Fair and Sustainable Development, G20 Information Centre (Toronto) 1 December 2018. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2018/2018-leaders-declaration.html>

²⁰⁰³ G20 Leaders' Declaration: Building Consensus for Fair and Sustainable Development, G20 Information Centre (Toronto) 1 December 2018. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2018/2018-leaders-declaration.html>

²⁰⁰⁴ G20 Osaka Leaders' Declaration, G20 Information Centre (Toronto) 29 June 2019. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2019/2019-g20-osaka-leaders-declaration.html>

²⁰⁰⁵ G20 Osaka Leaders' Declaration, G20 Information Centre (Toronto) 29 June 2019. Access Date: 25 February 2021. <http://www.g20.utoronto.ca/2019/2019-g20-osaka-leaders-declaration.html>

Commitment Features

At the 2020 Riyadh Summit, the members of the G20 committed to continuing to support workers through implementing training and reskilling policies.

The term “support” means to assist or help.²⁰⁰⁶ In this context, the actions implemented by members can be defined as “supportive” to workers insofar as they are designed with the intention of helping workers by protecting jobs and providing workers with the skills necessary to either enter or re-enter the labour market. Moreover, “train” is defined as “to teach so as to make fit, qualified, or proficient.”²⁰⁰⁷ Thus, “training policies” refers to programs or initiatives that provide workers who are entering the labour market with the education and skills they need to enter the workforce. Examples of such initiatives include funding workshops to provide recent university graduates with practical skills, apprenticeships and vocational training programs that provide hands-on job training, developing school and university materials that promote entrepreneurship, and national job grant programs that provide funding for workplaces to further train their employees. Finally, “reskilling” is defined as “the process of learning new skills so you can do a different job, or of training people to do a different job.”²⁰⁰⁸ So, “reskilling policies” refer to programs or initiatives that provide skilled workers with the platform to gain additional skills that are applicable to one or more sectors outside of their own. Examples of such initiatives includes funding programs for recently unemployed workers to gain a certification in a program outside of their occupation.

To achieve full compliance, members must take national action towards supporting workers by implementing both training and reskilling policies. Members can achieve partial compliance if they take action towards supporting workers through the implementation of either training or reskilling policies. Negative compliance results from a lack of supportive measures being established for workers such that neither training nor reskilling policies are implemented.

Scoring Guidelines

-1	G20 member does not take action towards supporting workers and fails to implement training OR reskilling policies.
0	G20 member takes action towards supporting workers by implementing either training OR reskilling policies.
+1	G20 member takes action towards supporting workers by implementing training AND reskilling policies.

*Compliance Director: Alyssa Atef
Lead Analyst: Meixi Zhang*

Argentina: -1

Argentina has failed to comply with its commitment to supporting workers through implementing training and reskilling policies.

Argentina has not taken any action towards funding neither training nor reskilling programs. No actions were found for this report after searching publicly available online sources published by the government, relevant ministries, and international organizations.

²⁰⁰⁶ Support, Meriam-Webster 2021. Access Date: 25 February 2021. <https://www.merriam-webster.com/dictionary/support>

²⁰⁰⁷ Train, Meriam-Webster 2021. Access Date: 25 February 2021. <https://www.merriam-webster.com/dictionary/train>

²⁰⁰⁸ Reskilling, Cambridge Dictionary 2021. Access Date: 25 February 2021.

<https://dictionary.cambridge.org/dictionary/english/reskilling>

Thus, Argentina receives a score of -1 .²⁰⁰⁹

Analyst: Hayley Spens

Australia: 0

Australia has partially complied with its commitment to continue to supporting workers through training and reskilling policies.

On 9 March 2021, Australia announced the expansion of its targeted wage subsidy program as part of the government's National Economic Recovery Plan.²⁰¹⁰ The Boosting Apprenticeship Commencements wage subsidy program supports businesses and training organizations to take on new apprentices and trainees.²⁰¹¹ The program provides a 50 per cent subsidy for wages paid to apprentices between October 2020 and September 2021.²⁰¹² The government estimates that this expansion will generate around 70,000 new apprentice and trainee roles, with the government investing around AUD1.2 billion.²⁰¹³

Australia has partially complied with its commitment to continue to supporting workers through implementing training policies. In particular, Australia has implemented measures to support training roles through the expansion of the Boosting Apprenticeship Commencements wage subsidy, which is estimated to generate additional apprenticeships and trainee positions. Australia, however, has yet to take action towards implementing reskilling policies.

Thus, Australia receives a score of 0.

Analyst: Dorottya Szekely

Brazil: 0

Brazil has partially complied with its commitment to supporting workers through implementing job training and reskilling policies.

On 2 March 2021, the Secretariat of Productivity, Employment and Competitiveness, along with the Ministry of Economy, partnered with the World Economic Forum to hold the first "Brazil Skills Accelerator Initiative" meeting.²⁰¹⁴ The Accelerator Initiative aims to upskill the Brazilian labour market through enrolling 8 million Brazilians in national job training programs.²⁰¹⁵

²⁰⁰⁹ This non-compliance was determined after searching the following websites: <https://www.argentina.gob.ar/>, <https://www.argentina.gob.ar/trabajo>, <https://www.ilo.org/global/lang-en/index.htm>, <https://www.ambito.com>, and <https://www.batimes.com.ar/>.

²⁰¹⁰ Thousands of New Apprentice and Trainee Jobs, Prime Minister of Australia (Canberra) 9 March 2021. Access Date: 20 March 2021. <https://www.pm.gov.au/media/thousands-new-apprentice-and-trainee-jobs>

²⁰¹¹ Boosting Apprenticeship Commencements, Australian Government Department of Education, Skills and Employment (Canberra) 9 March 2021. Access Date: 20 March 2021. <https://www.dese.gov.au/boosting-apprenticeship-commencements>

²⁰¹² Boosting Apprenticeship Commencements, Australian Government Department of Education, Skills and Employment (Canberra) 9 March 2021. Access Date: 20 March 2021. <https://www.dese.gov.au/boosting-apprenticeship-commencements>

²⁰¹³ Thousands of New Apprentices and Trainee Jobs, Liberal Party NSW (Canberra) 9 March 2021. Access Date: 20 March 2021. <https://nsw.liberal.org.au/Shared-Content/News/2021/Thousands-of-new-apprentices-and-trainee-jobs>

²⁰¹⁴ World Economic Forum Holds First Brazil Skills Accelerator Initiative Co-Chair Meeting, World Economic Forum (New York) 2 March 2021. Access Date: 22 March 2021. <https://www.weforum.org/press/2021/03/world-economic-forum-holds-first-brazil-skills-accelerator-initiative-co-chair-meeting/>

²⁰¹⁵ World Economic Forum Holds First Brazil Skills Accelerator Initiative Co-Chair Meeting, World Economic Forum (New York) 2 March 2021. Access Date: 22 March 2021. <https://www.weforum.org/press/2021/03/world-economic-forum-holds-first-brazil-skills-accelerator-initiative-co-chair-meeting/>

Brazil has partially complied with its commitment to supporting workers through implementing a national job training program. Brazil, however, has yet to take national action with respect to its commitment towards supporting workers through the implementation of reskilling policies.

Thus, Brazil receives a score of 0.

Analyst: Simren Ravina Sharma

Canada: +1

Canada has fully complied with its commitments to support workers through training and reskilling policies.

On 17 February 2021, the Minister of Employment, Workforce Development and Disability Inclusion declared that the Government of Canada will be investing CAD62 million over five years into the Union Training and Innovation Program (UTIP).²⁰¹⁶ The UTIP sponsors 68 projects that are a part of the Union Training and Innovation Program.²⁰¹⁷ The UTIP employs a two-pronged strategy, investing in training equipment and materials, and aiding innovation in apprenticeships across Canada.²⁰¹⁸ The UTIP program ensures that the quality of training within unions across Canada is upheld and reduces barriers for worker participation.²⁰¹⁹

On 23 February 2021, the Minister of Employment, Workforce Development and Disability Inclusion announced that CAD4.78 million would be invested into the Youth Employment and Skills Strategy program.²⁰²⁰ This program is targeted towards helping Black youth in Canada gain meaningful employment.²⁰²¹ The program will partner with various local organizations to provide “mentorships, pre-employment preparation, essential skills training, and employment retention skills training.”²⁰²²

As of 2 March 2021, Canada has provided an additional CAD1.5 billion to provinces and territories through the Workforce Development Agreements (WDAs).²⁰²³ As a result, provinces and territories

²⁰¹⁶ Government of Canada invests in training to help Canadians become certified in the skilled trades, Employment and Social Development Canada (Toronto) 17 February 2021. Access Date: 25 March 2021.

<https://www.canada.ca/en/employment-social-development/news/2021/03/government-of-canada-invests-in-training-to-help-canadians-in-toronto-ontario-become-certified-in-skilled-trades.html>

²⁰¹⁷ Government of Canada invests in training to help Canadians become certified in the skilled trades, Cision Newswire (Toronto) 17 February 2021. Access Date: 25 March 2021. <https://www.newswire.ca/news-releases/government-of-canada-invests-in-training-to-help-canadians-become-certified-in-the-skilled-trades-817896194.html>

²⁰¹⁸ Government of Canada invests in training to help Canadians become certified in the skilled trades, Employment and Social Development Canada (Toronto) 17 February 2021. Access Date: 25 March 2021.

<https://www.canada.ca/en/employment-social-development/news/2021/03/government-of-canada-invests-in-training-to-help-canadians-in-toronto-ontario-become-certified-in-skilled-trades.html>

²⁰¹⁹ Government of Canada invests in training to help Canadians become certified in the skilled trades, Employment and Social Development Canada (Toronto) 17 February 2021. Access Date: 25 March 2021.

<https://www.canada.ca/en/employment-social-development/news/2021/03/government-of-canada-invests-in-training-to-help-canadians-in-toronto-ontario-become-certified-in-skilled-trades.html>

²⁰²⁰ Empowering Black youth to achieve meaningful careers, Employment and Social Development Canada (Gatineau) 23 February 2021. Access Date 27 March 2021. <https://www.canada.ca/en/employment-social-development/news/2021/02/empowering-black-youth-to-achieve-meaningful-careers.html>

²⁰²¹ Empowering Black youth to achieve meaningful careers, Employment and Social Development Canada (Gatineau) 23 February 2021. Access Date 27 March 2021. <https://www.canada.ca/en/employment-social-development/news/2021/02/empowering-black-youth-to-achieve-meaningful-careers.html>

²⁰²² Empowering Black youth to achieve meaningful careers, Employment and Social Development Canada (Gatineau) 23 February 2021. Access Date 27 March 2021. <https://www.canada.ca/en/employment-social-development/news/2021/02/empowering-black-youth-to-achieve-meaningful-careers.html>

²⁰²³ Helping workers in New Brunswick develop the skills they need to find good jobs, Employment and Social Development Canada (Gatineau) 2 March 2021. Access Date: 25 March 2021. <https://www.canada.ca/en/employment-social-development/news/2021/03/helping-workers-in-new-brunswick-develop-the-skills-they-need-to-find-good-jobs.html>

will be able to provide skills training, financial assistance, and benefits to workers and employers within the labour market who have been disproportionately affected by the COVID-19 pandemic.²⁰²⁴

On 19 April 2021, the Canadian government announced a new budget which directs CAD470 million over a period of three years towards a new apprenticeship program.²⁰²⁵ The proposed funding will provide small to medium sized employers incentives to hire first-year apprentices.²⁰²⁶ The budget also proposes a plan to invest CAD960 million in a Sectoral Workforce Solutions Program.²⁰²⁷ This funding would provide approximately 90,000 Canadian workers with skilled work training.²⁰²⁸

Canada fully complied with its commitment to supporting workers through implementing training and reskilling policies by promoting innovation in the apprenticeship sector and removing barriers to worker training. Moreover, investments into WDAs have enabled provinces and territories to implement reskilling programs within their respective jurisdictions.

Thus, Canada receives a score of +1.

Analyst: Tourang Movabedi

China: 0

The Chinese government has partially complied with its commitment towards supporting workers through training and reskilling policies.

On 27 November 2020, President Xi Jinping announced to the Association of Southeast Asian Nations (ASEAN) that China would train 1,000 administrative and specialized personnel in the ASEAN countries' health sector as part of the China-ASEAN Human Resources Training Program of Health Silk Road from 2020-2022.²⁰²⁹

On 9 December 2020, the Chinese Ministry of Education, in partnership with 11 local universities and the China Center for Disease Control and Prevention, announced the launch of training

²⁰²⁴ Government of Canada invests in training to help Canadians become certified in the skilled trades, Employment and Social Development Canada (Toronto) 15 March 2021. Access Date: 24 March 2021.

<https://www.canada.ca/en/employment-social-development/news/2021/03/government-of-canada-invests-in-training-to-help-canadians-in-toronto-ontario-become-certified-in-skilled-trades.html>

²⁰²⁵ Federal budget provides funding for new apprenticeship service, supports skilled trades, Daily Commercial News (Toronto) 19 April 2021. Access Date: 1 May 2021. <https://canada.constructconnect.com/dcn/news/government/2021/04/federal-budget-provides-funding-for-new-apprenticeship-service-supports-skilled-trades>

²⁰²⁶ Federal budget provides funding for new apprenticeship service, supports skilled trades, Daily Commercial News (Toronto) 19 April 2021. Access Date: 1 May 2021. <https://canada.constructconnect.com/dcn/news/government/2021/04/federal-budget-provides-funding-for-new-apprenticeship-service-supports-skilled-trades>

²⁰²⁷ Federal budget provides funding for new apprenticeship service, supports skilled trades, Daily Commercial News (Toronto) 19 April 2021. Access Date: 1 May 2021. <https://canada.constructconnect.com/dcn/news/government/2021/04/federal-budget-provides-funding-for-new-apprenticeship-service-supports-skilled-trades>

²⁰²⁸ Federal budget provides funding for new apprenticeship service, supports skilled trades, Daily Commercial News (Toronto) 19 April 2021. Access Date: 1 May 2021. <https://canada.constructconnect.com/dcn/news/government/2021/04/federal-budget-provides-funding-for-new-apprenticeship-service-supports-skilled-trades>

²⁰²⁹ Remarks by H.E. Xi Jinping President of the People's Republic of China At the Opening Ceremony of the 17th China-ASEAN Expo and China-ASEAN Business and Investment Summit, Ministry of Foreign Affairs (Beijing) 27 November 2020. Access Date: 28 April 2021. https://www.fmprc.gov.cn/mfa_eng/zxxx_662805/t1836117.shtml

programs targeted towards increasing the number of public health professionals.²⁰³⁰ The programs will emphasize on-the-job training for post-graduate and doctoral level public health education.²⁰³¹

On 24 December 2020, the Chinese Ministry of Education held a career forum for 2021 university graduates from Hubei to provide quality employment assurance for Hubei-based graduates in response to the economic effects of the COVID-19 pandemic.²⁰³² At the forum, Vice Minister of Education Weng Tiehui announced that seven policy measures would soon be implemented by the government.²⁰³³ Of the seven measures, notable policies include the requirement for provinces, cities, and large industries to add and fulfill quotas for hiring Hubei-based graduates, along with assistance being provided to graduates from vulnerable sectors of society to grow their employable skills and promote entrepreneurship.²⁰³⁴ Vice Minister Tiehui also announced the launch of a new employment service system for university graduates that will provide recent graduates access to job postings within the government.²⁰³⁵

On 16 April 2021, the Ministry of Human Resources and Social Security announced the implementation of a training program targeted at professional and technical personnel within the professions of engineering and project management.²⁰³⁶ The training program aims to contribute towards building a national self-reliance upon the country's own scientific and technological sectors, with an emphasis on spurring innovative development.²⁰³⁷ In order to contribute towards this goal, the training program intends to improve both the quality and ability of technical and professional workers.²⁰³⁸ Prospective trainees are required to pass the training assessment to obtain a certificate of completion.²⁰³⁹

²⁰³⁰ Universities and China CDC launch innovative programs to train more public health professionals, Ministry of Education of the People's Republic of China (Beijing) 9 December 2020. Access Date: 21 March 2021. http://en.moe.gov.cn/news/press_releases/202012/t20201222_506993.html

²⁰³¹ Universities and China CDC launch innovative programs to train more public health professionals, Ministry of Education of the People's Republic of China (Beijing) 9 December 2020. Access Date: 21 March 2021. http://en.moe.gov.cn/news/press_releases/202012/t20201222_506993.html

²⁰³² Career fair organized for Hubei 2021 graduates, Ministry of Education of the People's Republic of China (Beijing) 4 December 2020. Access Date: 21 March 2021. http://en.moe.gov.cn/news/press_releases/202012/t20201208_504211.html

²⁰³³ Career fair organized for Hubei 2021 graduates, Ministry of Education of the People's Republic of China (Beijing) 4 December 2020. Access Date: 21 March 2021. http://en.moe.gov.cn/news/press_releases/202012/t20201208_504211.html

²⁰³⁴ Career fair organized for Hubei 2021 graduates, Ministry of Education of the People's Republic of China (Beijing) 4 December 2020. Access Date: 21 March 2021. http://en.moe.gov.cn/news/press_releases/202012/t20201208_504211.html

²⁰³⁵ Career fair organized for Hubei 2021 graduates, Ministry of Education of the People's Republic of China (Beijing) 4 December 2020. Access Date: 21 March 2021. http://en.moe.gov.cn/news/press_releases/202012/t20201208_504211.html

²⁰³⁶ Notice of the General Office of the Ministry of Human Resources and Social Security on Printing and Distributing the Advanced Training Project Plan of the Professional and Technical Talents Knowledge Update Project in 2021, Ministry of Human Resources and Social Security (Beijing) 16 April 2021. Access Date: 29 April 2021. http://www.mohrss.gov.cn//xxgk2020/fdzdgknr/zcfg/gfxwj/rcrs/202104/t20210420_413110.html?keywords=

²⁰³⁷ Notice of the General Office of the Ministry of Human Resources and Social Security on Printing and Distributing the Advanced Training Project Plan of the Professional and Technical Talents Knowledge Update Project in 2021, Ministry of Human Resources and Social Security (Beijing) 16 April 2021. Access Date: 29 April 2021. http://www.mohrss.gov.cn//xxgk2020/fdzdgknr/zcfg/gfxwj/rcrs/202104/t20210420_413110.html?keywords=

²⁰³⁸ Notice of the General Office of the Ministry of Human Resources and Social Security on Printing and Distributing the Advanced Training Project Plan of the Professional and Technical Talents Knowledge Update Project in 2021, Ministry of Human Resources and Social Security (Beijing) 16 April 2021. Access Date: 29 April 2021. http://www.mohrss.gov.cn//xxgk2020/fdzdgknr/zcfg/gfxwj/rcrs/202104/t20210420_413110.html?keywords=

²⁰³⁹ Notice of the General Office of the Ministry of Human Resources and Social Security on Printing and Distributing the Advanced Training Project Plan of the Professional and Technical Talents Knowledge Update Project in 2021, Ministry of Human Resources and Social Security (Beijing) 16 April 2021. Access Date: 29 April 2021. http://www.mohrss.gov.cn//xxgk2020/fdzdgknr/zcfg/gfxwj/rcrs/202104/t20210420_413110.html?keywords=

On 19 April 2021, the Ministry of Human Resources and Social Security released a work plan announcing an increase in vocational education and training in digital technologies, with emphasis on artificial intelligence, big data, and cloud computing.²⁰⁴⁰

China has taken actions towards supporting workers by investing in on-the-job training, vocational education and youth talent building to train workers. However, China has failed to implement reskilling policies.

Thus, China receives a score of 0.

Analyst: Joy Chan

France: +1

France has fully complied with its commitment towards supporting workers through implementing training and reskilling policies.

On 20 January 2021, Minister of Labour, Employment and Integration Elisabeth Borne announced a set of measures by which the ministry-sponsored Employment Center and local employment missions will use to provide training courses in accordance with the 1 Youth 1 Solution plan.²⁰⁴¹ Although 1 Youth 1 Solution was initially announced as part of the France Relaunch COVID-19 recovery package on 3 September 2020, these recent updates provide a concrete action plan for regional authorities to implement youth training programs as mandated by the central government.²⁰⁴² It states that both local missions and the regional Employment Center office will work with local officials overseeing the implementation of the 1 Youth 1 Solution plan to create objectives for training people under the age of 30.²⁰⁴³ This action reflects France's commitment to providing the 131,000 training courses mandated by the 1 youth 1 solution plan, along with its broader goal of training its workforce to hold jobs in strategic and emerging sectors.²⁰⁴⁴

On 26 April 2021, Minister of the Economy and Finance Bruno Le Maire announced that EUR50 million will be used to retrain cast-metal workers made redundant by the automotive industry's shift towards electric vehicles.²⁰⁴⁵

On 27 April 2021, Minister Le Maire and German Minister of Finance Olaf Scholz held a joint press conference regarding their national recovery and resilience plans. France and Germany announced plans for the EU to invest EUR750 billion towards support vocational training programs as part of the National Recovery and Resilience Plan.²⁰⁴⁶ The National Recovery and Resilience Plan details plans on the allocation of funds provided by the European Union's Recovery and Resilience Facility.

²⁰⁴⁰ Govt policy moves from past week, The State Council (Beijing) 28 April 2021. Access Date: 1 May 2021.

http://english.www.gov.cn/policies/policywatch/202104/28/content_WS608899f5c6d0df57f98d8b18.html

²⁰⁴¹ Official Bulletin: Work, Employment, Vocational training, Ministry of Labour, Employment and Integration (Paris) 30 March 2021. Access Date: 8 April 2021. <https://travail-emploi.gouv.fr/IMG/pdf/2021.4.travail.pdf>

²⁰⁴² Launch of the Recovery Plan on September 3, 2020, Ministry of the Economy, Finance and Relaunch (Paris) 3 September 2020. Access Date: 11 April 2021. <https://www.economie.gouv.fr/plan-de-relance/lancement-plan-relance-3-septembre-2020>

²⁰⁴³ Official Bulletin: Work, Employment, Vocational training, Ministry of Labour, Employment and Integration (Paris) 30 March 2021. Access Date: 8 April 2021. <https://travail-emploi.gouv.fr/IMG/pdf/2021.4.travail.pdf>

²⁰⁴⁴ Official Bulletin: Work, Employment, Vocational training, Ministry of Labour, Employment and Integration (Paris) 30 March 2021. Access Date: 8 April 2021. <https://travail-emploi.gouv.fr/IMG/pdf/2021.4.travail.pdf>

²⁰⁴⁵ France Plans \$61M Fund to Help Auto Workers Threatened by Shift to EVs, Automotive News Europe (Detroit) 26 April 2021. Access Date: 27 April 2021. <https://europe.autonews.com/automakers/france-plans-61m-fund-help-auto-workers-threatened-shift-evs>

²⁰⁴⁶ Joint Press Conference by Bruno Le Marie and Olaf Scholz to Present the French and German National Recovery and Resilience Plans, Ministry of the Economy, Finance and Relaunch (Paris) 27 April 2021. Access Date: 27 April 2021. <https://www.economie.gouv.fr/conference-presse-conjointe-bruno-le-maire-olaf-scholz-pnrr>

The National Recovery and Resilience Plan is a part of the France Relaunch plan, which aims to provide an economic recovery from COVID-19 in manner which will support a competitive and environmentally sustainable industry.²⁰⁴⁷

France has fully complied with its commitment to supporting workers through implementing training and reskilling policies. The member has achieved this by establishing plans to fund worker training programs and by allocating funding towards retraining programs for displaced workers within the automotive industry.

Thus, France receives a score of +1.

Analyst: Alexander Trachsell

Germany: +1

Germany has fully complied with its commitment to support workers through implementing training and reskilling policies.

On 10 December 2020, the Federal Ministry of Labor and Social Affairs developed a funding guideline for their Secure Apprenticeships program (also called the Secure Training Places) program to include additional training contracts and expand enterprise eligibility for receiving funding.²⁰⁴⁸ The Ministry also significantly eased funding requirements and extended transfer bonuses and grants for training wages until mid-2021.²⁰⁴⁹ Finally, the program expansion will provide a training bonus to companies that enrolled in training programs beginning from 24 June 2020 to 31 July 2020.²⁰⁵⁰

On 22 February 2021, Chancellor Angela Merkel and Education Minister Anja Karliczek launched the Digital Education Initiative in an online event as part of Germany's ongoing efforts to offer continuing education for all.²⁰⁵¹ This initiative is specifically aimed towards re-skilling students and workers to be oriented for working within the increasingly digitized workforce.²⁰⁵² Under this initiative, the government is funding multiple programs including the "Vocational Training 4.0" initiative, which aims to ensure that vocational training and education is catered towards the future by incorporating IT and media literacy into curriculums.²⁰⁵³ This includes identifying and addressing the

²⁰⁴⁷ Joint Press Conference by Bruno Le Marie and Olaf Scholz to Present the French and German National Recovery and Resilience Plans, Ministry of the Economy, Finance and Relaunch (Paris) 27 April 2021. Access Date: 27 April 2021. <https://www.economie.gouv.fr/conference-presse-conjointe-bruno-le-maire-olaf-scholz-pnrr>

²⁰⁴⁸ More Support for Training Companies in the Corona Pandemic, Federal Ministry of Labour and Social Affairs (Berlin) 10 December 2020. Access Date: 20 March 2021. <https://www.bmas.de/DE/Service/Presse/Pressemitteilungen/2020/mehr-unterstuetzung-ausbildungsbetriebe-corona-pandemie.html>

²⁰⁴⁹ More Support for Training Companies in the Corona Pandemic, Federal Ministry of Labour and Social Affairs (Berlin) 10 December 2020. Access Date: 20 March 2021. <https://www.bmas.de/DE/Service/Presse/Pressemitteilungen/2020/mehr-unterstuetzung-ausbildungsbetriebe-corona-pandemie.html>

²⁰⁵⁰ More Support for Training Companies in the Corona Pandemic, Federal Ministry of Labour and Social Affairs (Berlin) 10 December 2020. Access Date: 20 March 2021. <https://www.bmas.de/DE/Service/Presse/Pressemitteilungen/2020/mehr-unterstuetzung-ausbildungsbetriebe-corona-pandemie.html>

²⁰⁵¹ New Digital Education initiative in Germany supported by Chancellor Merkel, European Commission (Brussels) 8 March 2021. Access Date: 20 March 2021. <https://epale.ec.europa.eu/en/blog/neue-initiative-digitale-bildung-deutschland-digitaloffensive-mit-kanzlerin-support>

²⁰⁵² New Digital Education initiative in Germany supported by Chancellor Merkel, European Commission (Brussels) 8 March 2021. Access Date: 20 March 2021. <https://epale.ec.europa.eu/en/blog/neue-initiative-digitale-bildung-deutschland-digitaloffensive-mit-kanzlerin-support>

²⁰⁵³ What the Federal Government is doing to boost digital learning, Office of the Federal Government (Berlin) 22 February 2021. Access Date: 17 March 2021. <https://www.bundesregierung.de/breg-en/news/initiative-digitale-bildung-1860804>

training needs of selected occupations at an early stage.²⁰⁵⁴ For the first time, the Chancellor announced her patronage of an app, called “Stadt | Land | DatenFluss,” created by the German Adult Education Centre Association and aimed at providing accessible digital skills training to workers.²⁰⁵⁵

On 17 March 2021, Germany further expanded the Secure Apprenticeships Program to allow more firms to be eligible for funding by increasing the threshold of the maximum number of company workers from 249 workers to 499 workers so as to expand program eligibility.²⁰⁵⁶ Small and medium-sized enterprises, which are particularly at-risk of shouldering economic burdens during the COVID-19 pandemic, were already receiving funding through the program if they either hired new or additional trainees or acquired workers from companies that became insolvent due to the COVID-19 pandemic for further training.²⁰⁵⁷

Germany has fully complied with its commitment to support workers through implementing training and reskilling policies. In particular, Germany has established a set of comprehensive vocational training and apprenticeship programs that will increase the country’s inventory jobs, assist job seekers in gaining employment, and increase the accessibility of digital reskilling initiatives aimed at preparing workers for the future.

Thus, Germany receives a score of +1.

Analyst: Nouran El Atreby

India: -1

India has failed to comply with its commitment to supporting workers through implementing training and reskilling policies.

India has not taken any action towards funding neither training nor reskilling programs. No actions were found for this report after searching publicly available online sources published by the government, relevant ministries, and news outlets.

Thus, India receives a score of -1.²⁰⁵⁸

Analyst: Bubneet Dhillon

Indonesia: +1

Indonesia has fully complied with its commitment to supporting workers through implementing training and reskilling policies.

On 23 February 2021, Economic Affairs Minister Airlangga Hartarto announced the batch 12 of the Pre-Employment Card Program.²⁰⁵⁹ This program was first introduced in April 2020 as a

²⁰⁵⁴ What the Federal Government is doing to boost digital learning, Office of the Federal Government (Berlin) 22 February 2021. Access Date: 17 March 2021. <https://www.bundesregierung.de/breg-en/news/initiative-digitale-bildung-1860804>

²⁰⁵⁵ New Digital Education Initiative in Germany supported by Chancellor Merkel, European Commission (Brussels) 8 March 2021. Access Date: 20 March 2021. <https://epale.ec.europa.eu/en/blog/neue-initiative-digitale-bildung-deutschland-digitaloffensive-mit-kanzlerin-support>

²⁰⁵⁶ Germany boosts incentives for companies offering vocational training, Reuters (Berlin) 17 March 2021. Access Date: 1 May 2021. <https://www.reuters.com/article/health-coronavirus-germany-retraining-idUSL8N2LE5TY>

²⁰⁵⁷ Secure Apprenticeship Positions, Federal Ministry of Labour and Social Affairs (Berlin) 17 March 2021. Access Date: 20 March 2021. <https://www.bmas.de/DE/Arbeit/Aus-und-Weiterbildung/Ausbildungsfoerderung/ausbildungsplaetze-sichern.html#doce1bfb4b9-205f-44a8-a24d-0f415f01a033bodyText1>

²⁰⁵⁸ This non-compliance was determined after searching the following websites: <https://www.india.gov.in/>, <https://labour.gov.in/>, <https://timesofindia.indiatimes.com/>, and <https://www.indiatoday.in/>

development and social protection program because of the labour-market repercussions caused by the COVID-19 pandemic.²⁰⁶⁰ The Pre-Employment Card Program is a semi-social assistance service, consisting of both monetary and skills-based compensation.²⁰⁶¹ It is a free program open to anyone over 18 years of age and not currently enrolled in formal education.²⁰⁶² The Ministry of Manpower is set to collaborate with credible institutions and instructors to assist those who are unemployed, seeking job training, or working in the informal sector.²⁰⁶³ Participants are granted non-cash credits to purchase online courses on eight digital platforms accessible through the Employment Information System.²⁰⁶⁴ Courses are available on a host of subjects, including languages, graphic design, computer science, aesthetics and customer service.²⁰⁶⁵ After course completion, participants are awarded with a certificate and monthly payments of IDR600,000 which can be used to buy necessities.²⁰⁶⁶ Program objectives include “developing new and improved skills of the workforce, increasing their productivity and competitiveness in the labour market and supporting entrepreneurship development.”²⁰⁶⁷ A budget of IDR10 trillion has been allocated for this program, with IDR1 million going towards training assistance in the first semester of 2021.²⁰⁶⁸

Indonesia has fully complied with its commitment to supporting workers through implementing training and reskilling policies by expanding their Pre-Employment Card Program, which provides both training and reskilling opportunities for workers who are unemployed, seeking employment, or looking to upgrade their skills.

Thus, Indonesia receives a score of +1.

Analyst: Bianca Piccone

Italy: +1

Italy has fully complied with its commitment to supporting workers through implementing training and reskilling policies.

²⁰⁵⁹ Government Officially Opens Batch 12 Of the Pre-employment Card Program, VOI (Jakarta) 23 February 2021. Access Date: 18 March 2021. <https://voi.id/en/news/34984/government-officially-opens-batch-12-of-the-pre-employment-card-program>

²⁰⁶⁰ Government Officially Opens Batch 12 Of the Pre-employment Card Program, VOI (Jakarta) 23 February 2021. Access Date: 18 March 2021. <https://voi.id/en/news/34984/government-officially-opens-batch-12-of-the-pre-employment-card-program>

²⁰⁶¹ Government Officially Opens Batch 12 Of the Pre-employment Card Program, VOI (Jakarta) 23 February 2021. Access Date: 18 March 2021. <https://voi.id/en/news/34984/government-officially-opens-batch-12-of-the-pre-employment-card-program>

²⁰⁶² Gov't Kicks Off This Year's Pre-Employment Card Program, Office of Assistant to Deputy Cabinet Secretary for State Documents & Translation, Cabinet Secretariat of The Republic of Indonesia (Jakarta) 23 February 2021. Access Date: 18 March 2021. <https://setkab.go.id/en/govt-kicks-off-this-years-pre-employment-card-program/>

²⁰⁶³ Gov't Kicks Off This Year's Pre-Employment Card Program, Office of Assistant to Deputy Cabinet Secretary for State Documents & Translation, Cabinet Secretariat of The Republic of Indonesia (Jakarta) 23 February 2021. Access Date: 18 March 2021. <https://setkab.go.id/en/govt-kicks-off-this-years-pre-employment-card-program/>

²⁰⁶⁴ Pre-Employment Card Program (Program Kartu Prakerja), Social Protection for Employment Community (Brasilia) 2021. Access Date: 18 March 2021. <https://socialprotection.org/fr/discover/publications/spec-infographic-series-pre-employment-card-program-program-kartu-prakerja-%E2%80%93>

²⁰⁶⁵ Pre-Employment Card Program (Program Kartu Prakerja), Social Protection for Employment Community (Brasilia) 2021. Access Date: 18 March 2021. <https://socialprotection.org/fr/discover/publications/spec-infographic-series-pre-employment-card-program-program-kartu-prakerja-%E2%80%93>

²⁰⁶⁶ Pre-Employment Card Program (Program Kartu Prakerja), Social Protection for Employment Community (Brasilia) 2021. Access Date: 18 March 2021. <https://socialprotection.org/fr/discover/publications/spec-infographic-series-pre-employment-card-program-program-kartu-prakerja-%E2%80%93>

²⁰⁶⁷ Pre-Employment Card Program (Program Kartu Prakerja), Social Protection for Employment Community (Brasilia) 2021. Access Date: 18 March 2021. <https://socialprotection.org/fr/discover/publications/spec-infographic-series-pre-employment-card-program-program-kartu-prakerja-%E2%80%93>

²⁰⁶⁸ Gov't Kicks Off This Year's Pre-Employment Card Program, Office of Assistant to Deputy Cabinet Secretary for State Documents & Translation, Cabinet Secretariat of The Republic of Indonesia (Jakarta) 23 February 2021. Access Date: 18 March 2021. <https://setkab.go.id/en/govt-kicks-off-this-years-pre-employment-card-program/>

On 12 December 2020, the Italian government implemented a national plan to create additional pathways for workers to both obtain new skills training and upgrade their existing skills.²⁰⁶⁹ The plan consists of a three-pronged approach to directly connect with low-skilled and under-qualified adults to prevent alienation from the job market, upgrading basic skills and offering reskilling programs, and synchronizing in-demand labour market skills with educational offerings and training programs.²⁰⁷⁰ This three-pronged approach aims to create an effective process to both train and reskill workers, while reducing barriers to entering the labour market.²⁰⁷¹

On 22 January 2021, the Ministry of Labor and Social Policies signed a decree to focus on the training and retraining of assets within the labour market.²⁰⁷² In particular, the decree requires that all collective agreements must provide training programs and that time be allotted for skills development courses.²⁰⁷³ This decree aims to provide more training and upskilling resources that will benefit both workers and employers.²⁰⁷⁴

Italy has fully complied with its commitment to supporting workers through implementing training and reskilling policies. The member has implemented a decree to ensure that employers ensure training programs for their employees and has developed a national approach to combat underemployment and unemployment through providing support for the training and reskilling of low-skilled and under-qualified adults.

Thus, Italy receives a score of +1.

Analyst: Hayley Spens

Japan: +1

Japan has fully complied with its commitment to supporting workers through implementing training and reskilling policies.

On 31 January 2021, the Ministry of Defense released a report detailing Japan's Defense Budget and Programs. In the report, the Ministry outlined plans for the enhancement of re-employment support programs for uniformed officers. The ministry's plans include offering new vocational training courses with an emphasis on training and reskilling female officers.²⁰⁷⁵

²⁰⁶⁹ Italy: National strategic plan for upskilling and reskilling adults, European Centre for the Development of Vocational Training (Rome) 2 January 2020. Access Date: 22 March 2021. <https://www.cedefop.europa.eu/en/news-and-press/news/italy-national-strategic-plan-upskilling-and-reskilling-adults>

²⁰⁷⁰ Italy: National strategic plan for upskilling and reskilling adults, European Centre for the Development of Vocational Training (Rome) 2 January 2020. Access Date: 22 March 2021. <https://www.cedefop.europa.eu/en/news-and-press/news/italy-national-strategic-plan-upskilling-and-reskilling-adults>

²⁰⁷¹ Italy: National strategic plan for upskilling and reskilling adults, European Centre for the Development of Vocational Training (Rome) 2 January 2020. Access Date: 22 March 2021. <https://www.cedefop.europa.eu/en/news-and-press/news/italy-national-strategic-plan-upskilling-and-reskilling-adults>

²⁰⁷² New Skills Fund, 500 million euros in 2021: applications until 30 June, Ministry of Labor and Social Policies (Thessaloniki) 12 February 2021. Access Date: 22 March 2021. <https://www.lavoro.gov.it/notizie/Pagine/Fondo-Nuove-Competenze-500-milioni-di-euro-nel-2021-domande-sino-al-30-giugno.aspx>

²⁰⁷³ New Skills Fund, 500 million euros in 2021: applications until 30 June, Ministry of Labor and Social Policies (Thessaloniki) 12 February 2021. Access Date: 22 March 2021. <https://www.lavoro.gov.it/notizie/Pagine/Fondo-Nuove-Competenze-500-milioni-di-euro-nel-2021-domande-sino-al-30-giugno.aspx>

²⁰⁷⁴ New Skills Fund, 500 million euros in 2021: applications until 30 June, Ministry of Labor and Social Policies (Thessaloniki) 12 February 2021. Access Date: 22 March 2021. <https://www.lavoro.gov.it/notizie/Pagine/Fondo-Nuove-Competenze-500-milioni-di-euro-nel-2021-domande-sino-al-30-giugno.aspx>

²⁰⁷⁵ Defense Programs and Budget of Japan (Tokyo) 30 January 2021. Access Date: 1 May 2021. https://www.mod.go.jp/e/d_act/d_budget/2021/20210201.pdf

On 12 February 2021, Prime Minister Yoshihide Suga held a “Novel Coronavirus Response” meeting to discuss implementing training and reskilling programs as a means to alleviating pressure on the Japanese labour.²⁰⁷⁶ The government increased the scope of their “Support System for Job Seekers” program where non-permanent workers, women, single parents, and the unemployed will be granted subsidies if they partake in public training qualification courses, such as vocational or IT training.²⁰⁷⁷

On 16 March 2021, Prime Minister Suga expanded the budget for the “Support System for Job Seekers” program and discussed preparing training modules for single parents to enable them to receive job training while on government subsidies.²⁰⁷⁸

Japan has fully complied with its commitment to supporting workers through implementing training and reskilling policies by promoting public participation in training and reskilling programs through granting subsidies to vulnerable citizens.

Thus, Japan receives a score of +1.

Analyst: Simren Ravina Sharma

Korea: +1

Korea has fully complied with its commitment to supporting workers through implementing training and reskilling policies.

On 25 November 2020, President Moon Jae-in announced the Korean government’s plan to train individuals to promote artificial intelligence (AI) in connection with the Korean New Deal. The government has established 12 graduate schools which specialise in AI.²⁰⁷⁹ The government also set a target of fostering 100,000 AI experts through expanding upskilling programs for industrial site workers to learn AI and gain employment in the AI sector.²⁰⁸⁰

On 7 December 2020, the Korean Economic Policy Bureau released its 2021 Economic Policies, which included the expansion of the young adult jobs program to provide employment for 100,000 qualifying young Koreans.²⁰⁸¹ The program focuses on providing work experience and training in a variety of areas, including digital jobs and remote work.²⁰⁸² The policy measure also underlined a commitment to supporting companies that provide training programs with public project opportunities.²⁰⁸³

²⁰⁷⁶ 55th Meeting of the Novel Coronavirus Response Headquarters, Prime Minister of Japan and His Cabinet (Tokyo) 12 February 2021. Access Date: 22 March 2021. https://japan.kantei.go.jp/99_suga/actions/202102/_00007.html

²⁰⁷⁷ Ministerial Meeting on Emergency Response Measures for Non-Permanent Workers and Others Affected by the Novel Coronavirus, Prime Minister of Japan and His Cabinet (Tokyo) 16 March 2021. Access Date: 22 March 2021. https://japan.kantei.go.jp/99_suga/actions/202103/_00014.html

²⁰⁷⁸ Ministerial Meeting on Emergency Response Measures for Non-Permanent Workers and Others Affected by the Novel Coronavirus, Prime Minister of Japan and His Cabinet (Tokyo) 16 March 2021. Access Date: 22 March 2021. https://japan.kantei.go.jp/99_suga/actions/202103/_00014.html

²⁰⁷⁹ Remarks by President Moon Jae-in at Event to Promote AI in Connection with Korean New Deal, Office of the President (Seoul) 25 November 2020. Access Date: 21 March 2021. <https://english1.president.go.kr/Briefingspeeches/Speeches/914>

²⁰⁸⁰ Remarks by President Moon Jae-in at Event to Promote AI in Connection with Korean New Deal, Office of the President (Seoul) 25 November 2020. Access Date: 21 March 2021. <https://english1.president.go.kr/Briefingspeeches/Speeches/914>

²⁰⁸¹ 2021 Economic Policies, Ministry of Economy and Finance (Seoul) 17 December 2020. Access Date: 1 May 2021. <https://english.moef.go.kr/pc/selectTbPressCenterDtl.do?boardCd=N0001&seq=5033>

²⁰⁸² 2021 Economic Policies, Ministry of Economy and Finance (Seoul) 17 December 2020. Access Date: 1 May 2021. <https://english.moef.go.kr/pc/selectTbPressCenterDtl.do?boardCd=N0001&seq=5033>

²⁰⁸³ 2021 Economic Policies, Ministry of Economy and Finance (Seoul) 17 December 2020. Access Date: 1 May 2021. <https://english.moef.go.kr/pc/selectTbPressCenterDtl.do?boardCd=N0001&seq=5033>

On 16 February 2021, President Moon announced that the government will expand the employment safety net, advance vocational training by providing practical job-searching assistance, foster the national employment support program, encourage youth entrepreneurship initiatives, develop a plan for women who are primary caregivers to re-enter the workforce.²⁰⁸⁴ This request was made to all Korean ministries and agencies to help overcome the state of employment in January 2020.²⁰⁸⁵

On 2 March 2021, the Ministry of Employment and Labour (MOEL) announced that it will improve its vocational training system to collaborate with businesses, universities, and private institutions to allow non-technology majors to be employed in digital technology sectors.²⁰⁸⁶ It projects a future workforce of approximately 17,000 people working within the technological industry.²⁰⁸⁷ MOEL will expand talent development projects by leveraging the inter-ministerial collaboration budget system. This will allow youth to enter rapidly growing industries, such as the technology and environmental sectors.²⁰⁸⁸ MOEL will also create vocational training programs targeted at specific industries to allow for unemployed persons to become re-employed.²⁰⁸⁹ This announcement supports the employment of vulnerable groups who were negatively affected by the employment crisis resulting from the COVID-19 pandemic. MOEL will also fund the establishment of the Lifelong Skills Development for All program, which will allow adults to gain vocational employment skills.²⁰⁹⁰ The program will cover a range of skills-based learnings, including digital proficiency and humanities knowledge.²⁰⁹¹

On 1 April 2021, Deputy Prime Minister Hong Nam-Ki announced the development of training programs for medical personnel to support the export of Korea's disease control system.²⁰⁹²

On 13 April 2021, President Moon publicly requested his cabinet to strengthen vocational training, with emphasis on training in future industries such as digital, data, artificial intelligence, and software.²⁰⁹³

Korea has fully complied with its commitment to supporting workers through implementing training and reskilling policies by investing in measures to both train future employees to enter the labour market and upskill current workers within the labour market. Korea has further demonstrated their commitment to supporting workers by investing in youth entrepreneurship and stimulating job growth within rapidly growing sectors of the economy through training and reskilling initiatives.

Thus, Korea receives a score of +1.

Analyst: Joy Chan

²⁰⁸⁴ Remarks by President Moon Jae-in at 7th Cabinet Meeting, Office of the President (Seoul) 16 February 2021. Access Date: 21 March 2021. <https://english1.president.go.kr/Briefingspeeches/Speeches/943>

²⁰⁸⁵ Remarks by President Moon Jae-in at 7th Cabinet Meeting, Office of the President (Seoul) 16 February 2021. Access Date: 21 March 2021. <https://english1.president.go.kr/Briefingspeeches/Speeches/943>

²⁰⁸⁶ 2021 Work Report (Recovery, Inclusiveness, and Leap Forward Korea 2021), Ministry of Employment and Labor (Seoul) 2 March 2021. Access Date: 21 March 2021. https://www.moel.go.kr/english/poli/poliNewsnews_view.jsp?idx=1594

²⁰⁸⁷ 2021 Work Report (Recovery, Inclusiveness, and Leap Forward Korea 2021), Ministry of Employment and Labor (Seoul) 2 March 2021. Access Date: 21 March 2021. https://www.moel.go.kr/english/poli/poliNewsnews_view.jsp?idx=1594

²⁰⁸⁸ 2021 Work Report (Recovery, Inclusiveness, and Leap Forward Korea 2021), Ministry of Employment and Labor (Seoul) 2 March 2021. Access Date: 21 March 2021. https://www.moel.go.kr/english/poli/poliNewsnews_view.jsp?idx=1594

²⁰⁸⁹ 2021 Work Report (Recovery, Inclusiveness, and Leap Forward Korea 2021), Ministry of Employment and Labor (Seoul) 2 March 2021. Access Date: 21 March 2021. https://www.moel.go.kr/english/poli/poliNewsnews_view.jsp?idx=1594

²⁰⁹⁰ 2021 Work Report (Recovery, Inclusiveness, and Leap Forward Korea 2021), Ministry of Employment and Labor (Seoul) 2 March 2021. Access Date: 21 March 2021. https://www.moel.go.kr/english/poli/poliNewsnews_view.jsp?idx=1594

²⁰⁹¹ 2021 Work Report (Recovery, Inclusiveness, and Leap Forward Korea 2021), Ministry of Employment and Labor (Seoul) 2 March 2021. Access Date: 21 March 2021. https://www.moel.go.kr/english/poli/poliNewsnews_view.jsp?idx=1594

²⁰⁹² 7th Meeting to Promote BIG3, Ministry of Economy and Finance (Seoul) 1 April 2021. Access Date: 1 May 2021. <https://english.moef.go.kr/pc/selectTbPressCenterDtl.do?boardCd=N0001&seq=5100>

²⁰⁹³ Opening Remarks by President Moon Jae-in at 16th Cabinet Meeting, Office of the President (Seoul) 13 April 2021. Access Date: 29 April 2021. <https://english1.president.go.kr/Briefingspeeches/Speeches/968>

Mexico: –1

Mexico has failed to comply with its commitment to supporting workers through implementing training and reskilling policies.

Mexico has not taken any action towards funding neither training nor reskilling programs. No actions were found for this report after searching publicly available online sources published by the government, relevant ministries, and international organizations.

Thus, Mexico receives a score of –1.²⁰⁹⁴

Analyst: Aline Nayir

Russia: –1

Russia has failed to comply with its commitment to supporting workers through implementing training and reskilling policies.

On 19 January 2021, the University of the Ministry of Construction announced a series of free online conferences throughout the month of January.²⁰⁹⁵ There were three webinars hosted throughout the month of January dedicated to facilitating discussions on and providing digitization training for the construction sector.²⁰⁹⁶ All attendees received a participation certificate from the University of the Ministry of Construction.²⁰⁹⁷

On 26 January 2021, the University of the Ministry of Construction announced a series of free online conferences for the month of February.²⁰⁹⁸ These webinars covered a range of topics, including “Artificial Intelligence for Solving the Problem of the Construction Industry” and “Information Modeling of Territorial Planning Projects and Legal Regulation in Digital Urban Planning.”²⁰⁹⁹ There

²⁰⁹⁴ This non-compliance was determined after searching the following websites: <https://www.reuters.com/>, <https://www.eluniversal.com.mx/>, <https://www.gob.mx/bienestar>, <https://mexiconewsdaily.com/>, <https://www.aljazeera.com/>, <https://laborrights.org/>, <https://www.utoronto.ca/news/>, <https://www.unwomen.org/en/news/>, <https://www.shrm.org/>, <https://www.gob.mx/segob>, <https://www.gob.mx/sedena>, <https://www.banxico.org.mx/noticias/noticias001.html>, <https://www.gob.mx/sct>, <https://wecglobal.org/>, <https://ioewec.newsletter.ioe-emp.org/industrial-relations-and-labour-law-november-2020/news/>, <https://www.ilo.org/>, https://strabajo.edomex.gob.mx/capacitacion_trabajo, <https://icati.edomex.gob.mx/>

²⁰⁹⁵ Webinars on information modeling technologies in construction, Ministry of Construction and Housing and Communal Services of the Russian Federation (Moscow) 19 January 2021. Access Date: 25 March 2021. <https://minstroyrf.gov.ru/press/vebinary-po-tekhnologiyam-informatsionnogo-modelirovaniya-v-stroitelstve-proydu-tv-yanvare-na-ploshch/>

²⁰⁹⁶ Webinars on information modeling technologies in construction, Ministry of Construction and Housing and Communal Services of the Russian Federation (Moscow) 19 January 2021. Access Date: 25 March 2021. <https://minstroyrf.gov.ru/press/vebinary-po-tekhnologiyam-informatsionnogo-modelirovaniya-v-stroitelstve-proydu-tv-yanvare-na-ploshch/>

²⁰⁹⁷ Webinars on information modeling technologies in construction, Ministry of Construction and Housing and Communal Services of the Russian Federation (Moscow) 19 January 2021. Date Accessed: 25 March 2021. <https://minstroyrf.gov.ru/press/vebinary-po-tekhnologiyam-informatsionnogo-modelirovaniya-v-stroitelstve-proydu-tv-yanvare-na-ploshch/>

²⁰⁹⁸ Webinars Building Information Modeling Technologies, Ministry of Construction and Housing and Communal Services of the Russian Federation (Moscow) 26 January 2021. Access Date: 25 March 2021. <https://minstroyrf.gov.ru/press/vebinary-po-tekhnologiyam-informatsionnogo-modelirovaniya-v-stroitelstve-proydu-tv-fevrale-na-ploshch/>

²⁰⁹⁹ Webinars Building Information Modeling Technologies, Ministry of Construction and Housing and Communal Services of the Russian Federation (Moscow) 26 January 2021. Access Date: 25 March 2021. <https://minstroyrf.gov.ru/press/vebinary-po-tekhnologiyam-informatsionnogo-modelirovaniya-v-stroitelstve-proydu-tv-fevrale-na-ploshch/>

were seven educational webinars hosted during the month of February. All attendees received a participation certificate from the University of the Ministry of Construction.²¹⁰⁰

On 15 March 2021, the University of the Ministry of Construction and the City of Moscow's Department of Urban Development Policy announced a "Digital Standards in Construction" conference to be held on 17-18 March 2021.²¹⁰¹ The conference focused on discussing state policies on the digitalisation of urban planning, implementation of BIM technologies in the construction process, and the implementation of "new educational standards in the construction industry."²¹⁰² All attendees received a participation certificate from the University of the Ministry of Construction.²¹⁰³

Overall, Russia has failed to comply with its commitment to supporting workers through implementing training and reskilling policies. Although the member sponsored various educational conferences to facilitate discussions about the digitalization of the workforce and of training programs, these conferences are not part of a broader policy initiative to train and reskill workers.

Thus, Russia receives a score of -1.

Analyst: Tourang Movahedi

Saudi Arabia: +1

Saudi Arabia has fully complied with its commitment to supporting workers through implementing training and reskilling programs.

On 20 March 2021, the Ministry of Tourism's Human Capital Development Agency launched their "Your Future is in Tourism" campaign.²¹⁰⁴ The campaign contributes to Saudi Arabia's goal to expand the country's tourism sector and create 100,000 industry jobs by the end of 2021.²¹⁰⁵ The campaign offers various qualification and training programs to equip citizens both within in or newly entering the tourism sector with the necessary skills to meet international standards.²¹⁰⁶ These programs will help recent graduates gain "basic skills" and strengthen experienced workers' pre-existing skills within the sector.²¹⁰⁷

²¹⁰⁰ Webinars Building Information Modeling Technologies, Ministry of Construction and Housing and Communal Services of the Russian Federation (Moscow) 26 January 2021. Date Accessed: 25 March 2021. <https://minstroyrf.gov.ru/press/vebinary-po-tehnologiyam-informatsionnogo-modelirovaniya-v-stroitelstve-proydu-t-v-fevrale-na-ploshch/>

²¹⁰¹ The introduction of digital standards in construction, Ministry of Construction and Housing and Communal Services of the Russian Federation (Moscow) 15 March 2021. Access Date: 28 March 2021. <https://minstroyrf.gov.ru/press/vnedrenie-tsifrovyykh-standartov-v-stroitelstvo-obsudyat-na-konferentsii-v-moskve-17-18-marta/>

²¹⁰² The introduction of digital standards in construction, Ministry of Construction and Housing and Communal Services of the Russian Federation (Moscow) 15 March 2021. Access Date: 28 March 2021. <https://minstroyrf.gov.ru/press/vnedrenie-tsifrovyykh-standartov-v-stroitelstvo-obsudyat-na-konferentsii-v-moskve-17-18-marta>

²¹⁰³ The introduction of digital standards in construction, Ministry of Construction and Housing and Communal Services of the Russian Federation (Moscow) 15 March 2021. Access Date: 28 March 2021. <https://minstroyrf.gov.ru/press/vnedrenie-tsifrovyykh-standartov-v-stroitelstvo-obsudyat-na-konferentsii-v-moskve-17-18-marta/>

²¹⁰⁴ "Your Future is in Tourism" campaign meant to help create 1mln jobs for Saudis, ZAWYA (Dubai) 20 March 2021. Access Date: 22 March 2021. https://www.zawya.com/mena/en/economy/story/Your_Future_is_in_Tourism_campaign_meant_to_help_create_1mln_jobs_for_Saudis-ZAWYA20210320053615/

²¹⁰⁵ "Your Future is in Tourism" campaign meant to help create 1mln jobs for Saudis, ZAWYA (Dubai) 20 March 2021. Access Date: 22 March 2021. https://www.zawya.com/mena/en/economy/story/Your_Future_is_in_Tourism_campaign_meant_to_help_create_1mln_jobs_for_Saudis-ZAWYA20210320053615/

²¹⁰⁶ Tourism Human Capital Development Programs, Ministry of Tourism (Riyadh) 20 March 2021. Access Date: 22 March 2021. https://eservices.taqat.sa/Eservices_Individual/ProgramDetails.aspx?Id=9

²¹⁰⁷ Tourism Human Capital Development Programs, Ministry of Tourism (Riyadh) 20 March 2021. Access Date: 22 March 2021. https://eservices.taqat.sa/Eservices_Individual/ProgramDetails.aspx?Id=9

On 8 April 2021, the Ministry of Communications and Information Technology announced the implementation of the Distance Cooperative Training Program.²¹⁰⁸ The program is intended to better prepare recent university graduates entering the workforce by providing said graduates with “educational and practical activities” such as counselling sessions and specialized courses.²¹⁰⁹ This program is focused on skill development in “communications and information technology.”²¹¹⁰ This program aims to help recent graduates obtain skills needed for the digital demands of the labour market.²¹¹¹

Saudi Arabia has fully complied with its commitment to supporting workers through implementing training and reskilling policies by offering training to youth entering the workforce in tandem with reskilling programs for workers embarking on a new career.

Thus, Saudi Arabia receives a score of +1.

Analyst: Aline Nayir

South Africa: 0

South Africa has partially complied with its commitment to supporting workers through implementing training and reskilling policies.

On 3 March 2021, the Minister for the Department of Women, Youth, and Persons with Disabilities introduced the National Youth Policy.²¹¹² The National Youth Policy is intended to support South African youth over the span of ten years.²¹¹³ The first measures announced under the program include a basic income grant to ease youth unemployment rates, a national work-readiness training program, and an additional grant program to encourage youth entrepreneurship and foster over 100,000 young entrepreneurs within the next three years.²¹¹⁴

South Africa has partially complied with its commitment to continue supporting workers by implementing a youth-focused policy targeted at training South African youth and promoting entrepreneurship within their cohort. South Africa, however, has failed to take action towards supporting workers through implementing national reskilling programs.

Thus, South Africa receives a score of 0.

Analyst: Dorottya Szekeley

²¹⁰⁸ The Ministry of Communications Launches the Second Version of the “Distance Cooperative Training Program,” Ministry of Communications and Information Technology (Riyadh) 8 April 2021. Access Date: 1 May 2021. <https://www.mcit.gov.sa/ar/media-center/news/595537>

²¹⁰⁹ The Ministry of Communications Launches the Second Version of the “Distance Cooperative Training Program,” Ministry of Communications and Information Technology (Riyadh) 8 April 2021. Access Date: 1 May 2021. <https://www.mcit.gov.sa/ar/media-center/news/595537>

²¹¹⁰ The Ministry of Communications Launches the Second Version of the “Distance Cooperative Training Program,” Ministry of Communications and Information Technology (Riyadh) 8 April 2021. Access Date: 1 May 2021. <https://www.mcit.gov.sa/ar/media-center/news/595537>

²¹¹¹ The Ministry of Communications Launches the Second Version of the “Distance Cooperative Training Program,” Ministry of Communications and Information Technology (Riyadh) 8 April 2021. Access Date: 1 May 2021. <https://www.mcit.gov.sa/ar/media-center/news/595537>

²¹¹² Basic income grant and removal of work experience requirements proposed for people under 35 in South Africa, Business Tech (Pretoria) 3 March 2021. Access Date: 20 March 2021. <https://businesstech.co.za/news/finance/472492/basic-income-grant-and-removal-of-work-experience-requirements-proposed-for-people-under-35-in-south-africa/>

²¹¹³ Basic income grant and removal of work experience requirements proposed for people under 35 in South Africa, Business Tech (Pretoria) 3 March 2021. Access Date: 20 March 2021. <https://businesstech.co.za/news/finance/472492/basic-income-grant-and-removal-of-work-experience-requirements-proposed-for-people-under-35-in-south-africa/>

²¹¹⁴ Basic income grant and removal of work experience requirements proposed for people under 35 in South Africa, Business Tech (Pretoria) 3 March 2021. Access Date: 20 March 2021. <https://businesstech.co.za/news/finance/472492/basic-income-grant-and-removal-of-work-experience-requirements-proposed-for-people-under-35-in-south-africa/>

Turkey: 0

Turkey has partially complied with its commitment to supporting workers through implementing training and reskilling policies.

On 1 December 2020, the Ministry of Education announced it will be accepting internship applications from university students for the nation's Internship Mobilization Project as of 2021.²¹¹⁵ An online portal was created to deliver accessible information about youth internship opportunities and gaining merit and proficiency in employment.²¹¹⁶ The education ministry also cooperated with vocational high schools to increase the production capacity of the schools despite the COVID-19 pandemic.²¹¹⁷

On 17 December 2020, the EU delegation to Turkey signed the last eight contracts under the "Facility for Refugees in Turkey," with monetary aid to be used by Turkey to assist refugee projects.²¹¹⁸ The country has allocated funding for technical education, vocational training, private sector employment, and entrepreneur enterprises to support refugees.²¹¹⁹

On 27 January 2021, Turkey's efforts at refugee job protection were also acknowledged at the closing event of the "Reinforcement of Turkey's National Asylum System" in Ankara.²¹²⁰ Co-financed by Turkey and implemented by the United Nations High Commissioner for Refugees, the project has allowed Turkey to enroll 678 people in a variety of job training programs throughout the past three years.²¹²¹

On 28 April 2021, Deputy Minister of National Education Mahmut Özer chaired a meeting to discuss next steps for the ongoing projects aimed at integrating Syrian refugees into the workforce through vocational training.²¹²² The meeting evaluated improvements in technical education projects and vocational training centres.²¹²³ Through the ministry's ongoing projects, the Turkish government aims to increase the per cent of Syrian trainees in these centres from 2 per cent to 10 per cent.²¹²⁴

Turkey has partially complied with its commitment to continue to supporting workers through implementing training policies. The member has invested in measures aimed at providing vocational

²¹¹⁵ Vocational High School Aim 1 Billion Lira Production, TR Ministry of Education (Ankara) 17 March 2021. Access Date: 22 March 2021. <http://mtegm.meb.gov.tr/www/meslek-liseleri-bu-yil-1-milyar-lira-uretim-geliri-hedefliyor/icerik/2879>

²¹¹⁶ Vocational High School Aim 1 Billion Lira Production, TR Ministry of Education (Ankara) 17 March 2021. Access Date: 22 March 2021. <http://mtegm.meb.gov.tr/www/meslek-liseleri-bu-yil-1-milyar-lira-uretim-geliri-hedefliyor/icerik/2879>

²¹¹⁷ Internship Applications Started Within the Scope of Internship Mobilization Project, TR Ministry of Education (Ankara) 1 December 2020. Access Date: 22 March 2021. <http://mtegm.meb.gov.tr/www/staj-seferberligi-projesi-kapsaminda-staj-basvurulari-basladi/icerik/2819>

²¹¹⁸ EU finishes contracting \$7.3B refugee deal with Turkey, Anadolu Agency (Ankara) 17 December 2020. Access Date: 21 March 2021. <https://www.aa.com.tr/en/europe/eu-finishes-contracting-73b-refugee-deal-with-turkey/2080358>

²¹¹⁹ EU finishes contracting \$7.3B refugee deal with Turkey, Anadolu Agency (Ankara) 17 December 2020. Access Date: 21 March 2021. <https://www.aa.com.tr/en/europe/eu-finishes-contracting-73b-refugee-deal-with-turkey/2080358>

²¹²⁰ Closing Event of the Reinforcement of Turkey's National Asylum System Project, UNHCR (Ankara) 27 January 2021. Access Date: 20 March 2021. <https://www.unhcr.org/tr/en/27161-closing-event-of-the-reinforcement-of-turkeys-national-asylum-system-project.html>

²¹²¹ Closing Event of the Reinforcement of Turkey's National Asylum System Project, UNHCR (Ankara) 27 January 2021. Access Date: 20 March 2021. <https://www.unhcr.org/tr/en/27161-closing-event-of-the-reinforcement-of-turkeys-national-asylum-system-project.html>

²¹²² Access of Syrian Refugees to Vocational Education Centers Will Be Provided for Their Social and Economic Integration, Republic of Turkey Ministry of National Education (Ankara) 28 April 2021. Access Date: 1 May 2021. <https://www.meb.gov.tr/access-of-syrian-refugees-to-vocational-education-centers-will-be-provided-for-their-social-and-economic-integration/haber/23098/en>

²¹²³ Syrian refugees in Turkey receive vocational training, Anadolu Agency (Ankara) 28 April 2021. Access Date: 1 May 2021. <https://www.aa.com.tr/en/middle-east/syrian-refugees-in-turkey-receive-vocational-training/2223451>

²¹²⁴ Syrian refugees in Turkey receive vocational training, Anadolu Agency (Ankara) 28 April 2021. Access Date: 1 May 2021. <https://www.aa.com.tr/en/middle-east/syrian-refugees-in-turkey-receive-vocational-training/2223451>

training and support for entrepreneurship for refugees, along with an internship program aimed at training and preparing youth for the workforce. Turkey, however, has yet to take action towards implementing reskilling policies.

Thus, Turkey receives a score of 0.

Analyst: Nouran El Atreby

United Kingdom: +1

The United Kingdom has fully complied with its commitment to supporting workers through implementing training and reskilling policies.

On 9 December 2020, the Department of Education provided an update that approximately 400 free courses “will be available to adults without a full qualification at Level 3 (A-level equivalent) from April 2021 to help them gain in-demand skills and open up further job opportunities.”²¹²⁵ This initiative is a part of the Lifetime Skills Guarantee program that was first announced by Prime Minister Boris Johnson in September 2020.²¹²⁶ The Lifetime Skills Guarantee program is intended to provide an accessible avenue for adults to gain employable skills and improve their opportunities for securing or upgrading their employment.²¹²⁷

On 9 December 2020, the Department of Education provided an update about the expansion of the free skills boot camps facilitated by an increase of GBP43 million in funding for the program.²¹²⁸ The initiative is part of the broader Lifetime Skills Guarantee program.²¹²⁹ The boot camps are 12 to 16 weeks in length and offer courses on digital and technical skills.²¹³⁰ Moreover, the bootcamps are designed to help participants gain skills specific to their desired sector of employment and improve their likelihood of securing an employment interview.²¹³¹ The additional funding “will enable greater availability across the country and a wider range of course subjects on offer to meet the skills needs of local areas.”²¹³²

On 3 March 2021, Chancellor of the Exchequer Rishi Sunak announced that the government is providing an additional GBP126 million in funding for their Plan for Jobs program.²¹³³ This funding will be used to establish an additional 40,000 traineeships and enable businesses to hire apprentices

²¹²⁵ Adults to gain new skills on 400 free courses, Government of the United Kingdom (London) 9 December 2020. Access Date: 8 March 2021. <https://www.gov.uk/government/news/adults-to-gain-new-skills-on-400-free-courses>

²¹²⁶ Major expansion of post-18 education and training to level up and prepare workers for post-COVID economy, Government of the United Kingdom (London) 29 September 2020. Access Date: 29 April 2021. <https://www.gov.uk/government/news/major-expansion-of-post-18-education-and-training-to-level-up-and-prepare-workers-for-post-covid-economy>

²¹²⁷ Adults to gain new skills on 400 free courses, Government of the United Kingdom (London) 9 December 2020. Access Date: 8 March 2021. <https://www.gov.uk/government/news/adults-to-gain-new-skills-on-400-free-courses>

²¹²⁸ National Skills Fund, Government of the United Kingdom (London) 9 December 2020. Access Date: 15 March 2021. <https://www.gov.uk/guidance/national-skills-fund>

²¹²⁹ Major expansion of post-18 education and training to level up and prepare workers for post-COVID economy, Government of the United Kingdom (London) 29 September 2020. Access Date: 29 April 2021. <https://www.gov.uk/government/news/major-expansion-of-post-18-education-and-training-to-level-up-and-prepare-workers-for-post-covid-economy>

²¹³⁰ National Skills Fund, Government of the United Kingdom (London) 9 December 2020. Access Date: 15 March 2021. <https://www.gov.uk/guidance/national-skills-fund>

²¹³¹ National Skills Fund, Government of the United Kingdom (London) 9 December 2020. Access Date: 15 March 2021. <https://www.gov.uk/guidance/national-skills-fund>

²¹³² National Skills Fund, Government of the United Kingdom (London) 9 December 2020. Access Date: 15 March 2021. <https://www.gov.uk/guidance/national-skills-fund>

²¹³³ Budget 2021 sets path for recovery, Government of the United Kingdom (London) 3 March 2021. Access Date: 19 March 2021. <https://www.gov.uk/government/news/budget-2021-sets-path-for-recovery>

by paying businesses a GBP3,000 incentive for each apprentice hired, double the original amount offered to businesses.²¹³⁴

The UK has fully complied with its commitment to supporting workers through implementing training and reskilling policies. The UK has implemented measures to support workers by increasing funding for on-the-job training programs and skills training. In particular, the UK has launched a comprehensive skills training program that will present both training and reskilling offerings for adult participants. The program is intended to either prepare participants for work and lead them to their next employment opportunity or provide participants with the opportunity to upgrade their skills.

Thus, the United Kingdom receives a score of +1.

Analyst: Bubneet Dhillon

United States: +1

The United States has fully complied with its commitment towards supporting workers through implementing training and reskilling policies.

On 14 January 2021, the Department of Labor announced that it will award USD40 million to fund training programs in the healthcare sector as part of the H1B Rural Healthcare Grant Program.²¹³⁵ The announcement notes that employers in the healthcare sector, non-profit healthcare organizations affiliated with medical facilities, healthcare industry and/or occupation associations and similar entities are eligible to receive the grant.²¹³⁶ Assistant Secretary of Labor for Employment and Training John Pallasch described the action as aiming to provide “more and better trained healthcare workers” to underserved rural areas, while also “boosting economic opportunity.”²¹³⁷

On 15 January 2021, the Department of Labor announced that it will allocate USD40 million to community colleges through the Strengthening Community College Training Grants program to increase their capacity to train workers for entering the labour market.²¹³⁸ This action aims to help unemployed workers find employment by providing training, especially in “critical industries, such as health care, logistics and cybersecurity.”²¹³⁹ Assistant Secretary of Labor for Employment and Training John Pallasch described the action as aiming to “help workers to reskill with industry-recognized credentials and accelerated pathways to degrees.”²¹⁴⁰

On 19 January 2021, the Department of Labor announced that it will invest USD145 million in funding for reskilling and training programs as part of the H-1B One Workforce Grant Program.²¹⁴¹ This action aims to reskill current workers and train new workers for “critical industries, such as IT,

²¹³⁴ Budget 2021 sets path for recovery, Government of the United Kingdom (London) 3 March 2021. Access Date: 19 March 2021. <https://www.gov.uk/government/news/budget-2021-sets-path-for-recovery>

²¹³⁵ U.S. Department of Labor Announces \$40 Million to Address Rural Health Care Workforce Shortages, U.S. Department of Labor (Washington) 14 January 2021. Access Date: 8 April 2021. <https://www.dol.gov/newsroom/releases/eta/eta20210114-0>

²¹³⁶ U.S. Department of Labor Announces \$40 Million to Address Rural Health Care Workforce Shortages, U.S. Department of Labor (Washington) 14 January 2021. Access Date: 8 April 2021. <https://www.dol.gov/newsroom/releases/eta/eta20210114-0>

²¹³⁷ U.S. Department of Labor Announces \$40 Million to Address Rural Health Care Workforce Shortages, U.S. Department of Labor (Washington) 14 January 2021. Access Date: 8 April 2021. <https://www.dol.gov/newsroom/releases/eta/eta20210114-0>

²¹³⁸ U.S. Department of Labor Awards \$40 Million in Strengthening Community College Training Grants, U.S. Department of Labor (Washington) 15 January 2021. Access Date: 7 April 2021. <https://www.dol.gov/newsroom/releases/eta/eta20210115-1>

²¹³⁹ U.S. Department of Labor Awards \$40 Million in Strengthening Community College Training Grants, U.S. Department of Labor (Washington) 15 January 2021. Access Date: 7 April 2021. <https://www.dol.gov/newsroom/releases/eta/eta20210115-1>

²¹⁴⁰ U.S. Department of Labor Awards \$40 Million in Strengthening Community College Training Grants, U.S. Department of Labor (Washington) 15 January 2021. Access Date: 7 April 2021. <https://www.dol.gov/newsroom/releases/eta/eta20210115-1>

²¹⁴¹ U.S. Department of Labor Announces \$145 Million to Invest in Workforce Training for Key U.S. Economic Sectors, U.S. Department of Labor (Washington) 19 January 2021. Access Date: 9 April 2021.

<https://www.dol.gov/newsroom/releases/eta/eta20210119>

advanced manufacturing and transportation.”²¹⁴² Assistant Secretary Pallasch described the action as reflecting One Workforce’s larger goal of creating “pathways for local job seekers to enter middle- to high-skilled occupations.”²¹⁴³

On 31 March 2021, the White House announced the launch of President Joseph Biden’s American Jobs Plan, which includes a commitment to investing in workforce development.²¹⁴⁴ Although no further actions have yet to be implemented in accordance with the plan, the plan itself calls on Congress to invest in worker training, including a USD40 billion investment “in a new Dislocated Workers Program and sector-based training.”²¹⁴⁵

On 9 April 2021, the White House announced President Biden’s Fiscal Year 2022 Discretionary Funding Request, which includes a commitment to investing in workforce development.²¹⁴⁶ Although the budget will not come into effect until 1 October 2021, the budget plans to invest in worker training and reskilling, including a USD3.7 billion investment in “Workforce Innovation and Opportunity Act Grants to make training available to dislocated workers, low-income adults and disadvantaged youth hurt by the economic fallout of the COVID-19 pandemic.”²¹⁴⁷

The United States has fully complied with its commitment to supporting workers through implementing training and reskilling policies. It has done so by funding both public and private sector initiatives to provide training and reskilling opportunities to current and future workers.

Thus, the United States receives a score of +1.

Analyst: Alexander Trachsell

European Union: +1

The European Union has fully complied with its commitment to supporting workers through training and reskilling policies.

On 24 November 2020, the Council of the EU ratified a recommendation on vocational education and training for “Sustainable Competitiveness, Social Fairness and Resilience.”²¹⁴⁸ This measure highlights the reforms necessary for building the lifelong systems required to support a resilient labour market in Europe.²¹⁴⁹ The recommendation includes the support for granting additional funding to the Centres of Vocational Excellence, an institution that coordinates with local partners such as employers, research centres, and development agencies, to develop “skills ecosystems,” that

²¹⁴² U.S. Department of Labor Announces \$145 Million to Invest in Workforce Training for Key U.S. Economic Sectors, U.S. Department of Labor (Washington) 19 January 2021. Access Date: 9 April 2021.

<https://www.dol.gov/newsroom/releases/eta/eta20210119>

²¹⁴³ U.S. Department of Labor Announces \$145 Million to Invest in Workforce Training for Key U.S. Economic Sectors, U.S. Department of Labor (Washington) 19 January 2021. Access Date: 9 April 2021.

<https://www.dol.gov/newsroom/releases/eta/eta20210119>

²¹⁴⁴ Fact Sheet: The American Jobs Plan, The White House (Washington) 31 March 2021. Access Date: 9 April 2021.

<https://www.whitehouse.gov/briefing-room/statements-releases/2021/03/31/fact-sheet-the-american-jobs-plan/>

²¹⁴⁵ Fact Sheet: The American Jobs Plan, The White House (Washington) 31 March 2021. Access Date: 9 April 2021.

<https://www.whitehouse.gov/briefing-room/statements-releases/2021/03/31/fact-sheet-the-american-jobs-plan/>

²¹⁴⁶ The President’s FY 2022 Discretionary Request, The White House (Washington) 9 April 2021. Access Date: 27 April 2021. <https://www.whitehouse.gov/wp-content/uploads/2021/04/FY2022-Discretionary-Request.pdf>

²¹⁴⁷ The President’s FY 2022 Discretionary Request, The White House (Washington) 9 April 2021. Access Date: 27 April 2021. <https://www.whitehouse.gov/wp-content/uploads/2021/04/FY2022-Discretionary-Request.pdf>

²¹⁴⁸ EU policy in the field of vocational education and training, European Commission (Luxembourg) 2021. Access Date: 18 March 2021. https://ec.europa.eu/education/policies/eu-policy-in-the-field-of-vocational-education-and-training_vet_en

²¹⁴⁹ EU policy in the field of vocational education and training, European Commission (Luxembourg) 2021. Access Date: 18 March 2021. https://ec.europa.eu/education/policies/eu-policy-in-the-field-of-vocational-education-and-training_vet_en

aid in regional worker development.²¹⁵⁰ The Centres of Vocation Excellence aim to provide jobseekers and existing employees with the skills and training needed by local employers.²¹⁵¹

Starting in 2021, the European Commission sector on Employment, Social Affairs and Inclusion released funding instruments for upskilling and reskilling workers, accessible through financial intermediaries, national authorities, and the European Commission.²¹⁵² As part of the package of funding instruments, a program called “InvestEU” was created to provide social investment and offer its participants a skills-based curriculum that will encompass the demand and supply aspect of acquiring in-demand skills. This program is targeted towards students and learners, small and medium sized enterprises, and instructors.²¹⁵³ The expected budget from 2021–2027 for the program is EUR26.2 billion.²¹⁵⁴ The European Commission is also offering grants through the ESF + EaSI Strand, with a dedicated budget of EUR676 million to be released throughout 2021–2027.²¹⁵⁵ This grant program offers “support for innovative approaches in the field of upskilling and reskilling.”²¹⁵⁶ The European Commission is incentivizing member states to fund public and private initiatives toward training and reskilling the workforce.²¹⁵⁷

On 4 March 2021, the European Commission released the European Pillar of Social Rights Action Plan. This Action Plan outlines 20 key principles for “fair and well-functioning labour markets” and “proposes headline targets for the EU to reach by 2030.”²¹⁵⁸ The three EU targets to reach by 2030 are to have 78 per cent of the population aged 20 to 64 employed by 2030, 60 per cent of adults participating in training every year by 2030 and the reduction of at least 15 million people at risk of poverty or social exclusion.²¹⁵⁹ The Action Plan lays out quarterly deadlines regarding upskilling to be met during the current mandate which extends until the end of 2024.²¹⁶⁰

On 4 March 2021, Executive Vice-President of the European Commission Valdis Dombrovskis reflected on the Action Plan as he called for an investment in “high-quality and inclusive education,

²¹⁵⁰ EU policy in the field of vocational education and training, European Commission (Luxembourg) 2021. Access Date: 18 March 2021. https://ec.europa.eu/education/policies/eu-policy-in-the-field-of-vocational-education-and-training-vet_en

²¹⁵¹ EU policy in the field of vocational education and training, European Commission (Luxembourg) 2021. Access Date: 18 March 2021. https://ec.europa.eu/education/policies/eu-policy-in-the-field-of-vocational-education-and-training-vet_en

²¹⁵² EU funding instruments for upskilling and reskilling, European Commission (Luxembourg) 2021. Access Date: 18 March 2021. <https://ec.europa.eu/social/main.jsp?catId=1530&langId=en>

²¹⁵³ EU funding instruments for upskilling and reskilling, European Commission (Luxembourg) 2021. Access Date: 18 March 2021. <https://ec.europa.eu/social/main.jsp?catId=1530&langId=en>

²¹⁵⁴ EU funding instruments for upskilling and reskilling, European Commission (Luxembourg) 2021. Access Date: 18 March 2021. <https://ec.europa.eu/social/main.jsp?catId=1530&langId=en>

²¹⁵⁵ EU funding instruments for upskilling and reskilling, European Commission (Luxembourg) 2021. Access Date: 18 March 2021. <https://ec.europa.eu/social/main.jsp?catId=1530&langId=en>

²¹⁵⁶ EU funding instruments for upskilling and reskilling, European Commission (Luxembourg) 2021. Access Date: 18 March 2021. <https://ec.europa.eu/social/main.jsp?catId=1530&langId=en>

²¹⁵⁷ EU funding instruments for upskilling and reskilling, European Commission (Luxembourg) 2021. Access Date: 18 March 2021. <https://ec.europa.eu/social/main.jsp?catId=1530&langId=en>

²¹⁵⁸ The European Pillar of Social Rights Action Plan, European Commission (Luxembourg) 4 March 2021. Access Date: 18 March 2021. https://ec.europa.eu/info/strategy/priorities-2019-2024/economy-works-people/jobs-growth-and-investment/european-pillar-social-rights/european-pillar-social-rights-action-plan_en

²¹⁵⁹ The European Pillar of Social Rights Action Plan, European Commission (Luxembourg) 4 March 2021. Access Date: 18 March 2021. https://ec.europa.eu/info/strategy/priorities-2019-2024/economy-works-people/jobs-growth-and-investment/european-pillar-social-rights/european-pillar-social-rights-action-plan_en

²¹⁶⁰ The European Pillar of Social Rights Action Plan, European Commission (Luxembourg) 4 March 2021. Access Date: 18 March 2021. https://ec.europa.eu/info/strategy/priorities-2019-2024/economy-works-people/jobs-growth-and-investment/european-pillar-social-rights/european-pillar-social-rights-action-plan_en

training, skills and innovation.”²¹⁶¹ He called for EU members to look at how to invest in training and skills development, specifically, digital skills, as the EU copes with the new realities brought on by COVID-19.²¹⁶² Executive Vice-President Dombrovskis also called on Member States to develop policy packages that combine temporary and permanent measures to address the labour market challenges caused by the pandemic.²¹⁶³ These initiatives should reflect hiring and transition incentives, initiatives to boost up-skilling and re-skilling, and improving employment services.²¹⁶⁴

On 22 April 2021, the European Commission launched a public consultation regarding the subject of life-long learning.²¹⁶⁵ In an effort to build a diverse and sustainable workforce, the European Commission is considering the implementation of short, targeted learning courses to help workers gain accredited “micro-credentials.”²¹⁶⁶ The goal of this initiative is to improve job opportunities by creating formal learning courses for workers to gain the skills demanded of them by the rapidly-evolving job market.²¹⁶⁷ The COVID-19 pandemic, along with the green and digital transitions, have highlighted the necessity for up-skilling and re-skilling as a means of ensuring that citizens can fully participate in society and reach their fullest professional potential.²¹⁶⁸ These goals are in unison with the European Pillar of Social Rights Action Plan.²¹⁶⁹

On 27 April 2021, Minister Bruno Le Maire and German Minister of Finance Olaf Scholz held a joint press conference regarding their national recovery and resilience plans. France and Germany announced plans for the EU to invest EUR750 billion towards support vocational training programs as part of the National Recovery and Resilience Plan.²¹⁷⁰ The National Recovery and Resilience Plan

²¹⁶¹ Remarks by Executive Vice-President Dombrovskis on the European Pillar of Social Rights Action Plan and Effective Active Support to Employment following the COVID-19 crisis, European Commission (Brussels) 4 March 2021. Access Date: 18 March 2021. https://ec.europa.eu/commission/presscorner/detail/en/SPEECH_21_1024

²¹⁶² Remarks by Executive Vice-President Dombrovskis on the European Pillar of Social Rights Action Plan and Effective Active Support to Employment following the COVID-19 crisis, European Commission (Brussels) 4 March 2021. Access Date: 18 March 2021. https://ec.europa.eu/commission/presscorner/detail/en/SPEECH_21_1024

²¹⁶³ Remarks by Executive Vice-President Dombrovskis on the European Pillar of Social Rights Action Plan and Effective Active Support to Employment following the COVID-19 crisis, European Commission (Brussels) 4 March 2021. Access Date: 18 March 2021. https://ec.europa.eu/commission/presscorner/detail/en/SPEECH_21_1024

²¹⁶⁴ Remarks by Executive Vice-President Dombrovskis on the European Pillar of Social Rights Action Plan and Effective Active Support to Employment following the COVID-19 crisis, European Commission (Brussels) 4 March 2021. Access Date: 18 March 2021. https://ec.europa.eu/commission/presscorner/detail/en/SPEECH_21_1024

²¹⁶⁵ Education and skills: Commission launches public consultation to support lifelong learning and employability, European Commission (Brussels) 22 April 2021. Access Date: 1 May 2021. <https://ec.europa.eu/social/main.jsp?langId=en&catId=89&newsId=9984&furtherNews=yes>

²¹⁶⁶ Education and skills: Commission launches public consultation to support lifelong learning and employability, European Commission (Brussels) 22 April 2021. Access Date: 1 May 2021. <https://ec.europa.eu/social/main.jsp?langId=en&catId=89&newsId=9984&furtherNews=yes>

²¹⁶⁷ Education and skills: Commission launches public consultation to support lifelong learning and employability, European Commission (Brussels) 22 April 2021. Access Date: 1 May 2021. <https://ec.europa.eu/social/main.jsp?langId=en&catId=89&newsId=9984&furtherNews=yes>

²¹⁶⁸ Education and skills: Commission launches public consultation to support lifelong learning and employability, European Commission (Brussels) 22 April 2021. Access Date: 1 May 2021. <https://ec.europa.eu/social/main.jsp?langId=en&catId=89&newsId=9984&furtherNews=yes>

²¹⁶⁹ Education and skills: Commission launches public consultation to support lifelong learning and employability, European Commission (Brussels) 22 April 2021. Access Date: 1 May 2021. <https://ec.europa.eu/social/main.jsp?langId=en&catId=89&newsId=9984&furtherNews=yes>

²¹⁷⁰ Joint Press Conference by Bruno Le Marie and Olaf Scholz to Present the French and German National Recovery and Resilience Plans, Ministry of the Economy, Finance and Relaunch (Paris) 27 April 2021. Access Date: 27 April 2021. <https://www.economie.gouv.fr/conference-presse-conjointe-bruno-le-maire-olaf-scholz-pnrr>

details plans on the allocation of funds provided by the European Union’s Recovery and Resilience Facility.²¹⁷¹

On 28 April 2021, the European Commission launched an additional public consultation forum in regards to individual learning accounts, which is a training incentive program that grants individuals training whether be spent on “quality-assured training, guidance, or validation services.”²¹⁷² The public consultation was conducted via online survey to promote organizations and private citizens to share their opinions on whether or not individual learning accounts are effective in helping adults learn necessary job skills.²¹⁷³

The EU has fully complied with its commitment to supporting workers through implementing training and reskilling policies by investing in skills training centres, providing additional funding in the education and training sectors to bolster skills development, launching a social program to support the training, reskilling, and upskilling of workers, and creating a targeted program for students and small businesses to acquire in-demand skills.

Thus, the European Union receives a score of +1.

Analyst: Bianca Piccone

²¹⁷¹ Joint Press Conference by Bruno Le Marie and Olaf Scholz to Present the French and German National Recovery and Resilience Plans, Ministry of the Economy, Finance and Relaunch (Paris) 27 April 2021. Access Date: 27 April 2021. <https://www.economie.gouv.fr/conference-presse-conjointe-bruno-le-maire-olaf-scholz-pnrr>

²¹⁷² Individual learning accounts: public consultation launched, European Commission (Brussels) 28 April 2021. Access Date: 1 May 2021. <https://ec.europa.eu/social/main.jsp?langId=en&catId=1511&newsId=9994&furtherNews=yes>

²¹⁷³ Individual learning accounts: public consultation launched, European Commission (Brussels) 28 April 2021. Access Date: 1 May 2021. <https://ec.europa.eu/social/main.jsp?langId=en&catId=1511&newsId=9994&furtherNews=yes>